

## Oasis Coulsdon Student Rewards

Seven Main Areas with a balance to promote team and Individual rewards and excellence

- Habit Badges
- House Points
- Golden Tickets
- Big Reward Events
- Clubs
- Academic
- Attendance

### Habit Badges

Awarded at the end of each half term (6 in an academic year) for students who for that half term have:

- 100% attendance
- 0 demerits

Progression through each stage of the Habit Badge levels must be through consecutive cycles, therefore, if a cycle is not achieved, the student will begin from Stage 1 again. Levels of the Habit Badges include:

- Bronze
- Silver
- Gold
- Platinum
- Star
- House

### House Points

House Points may be awarded to students for demonstrating excellence in either curriculum, competency, or community (the 3Cs) values.

#### House Point Tariff

Students can cash in their merits using the following tariff:

- 50 merits = small bag of sweets
- 100 = chocolate bar
- 250 = large bag of sweets

#### House Conduct Competition

At the end of each term, the House Points and Behaviour Points for each house will be combined to give a total conduct score. The seven houses (Ash, Birch, Elm, Hawthorn, Maple,

Oak and Sycamore) will be put into an ascending table based on who has the highest total conduct score.

Once in order, House Competition Points will be awarded as follows:

Place	House Competition Points
1 <sup>st</sup>	7 Points
2 <sup>nd</sup>	6 Points
3 <sup>rd</sup>	5 Points
4 <sup>th</sup>	4 Points
5 <sup>th</sup>	3 Points
6 <sup>th</sup>	2 Points
7 <sup>th</sup>	1 Point

As scores are combined at the end of each term, the House Conduct Competition will reset at the start of each term. Therefore, there will be 3 House Conduct Competitions across the academic year.

The conduct score for the student will not reset each term. The reset is only for the House Conduct Competition, to provide 3 competitive phrases across the year.

### **House Attendance Competition**

Like the House Conduct Competition, at the end of each term the attendance of each house will be entered into a table. The order and subsequent points will be the same as the House Conduct Competition.

The House Attendance Competition will also reset the start of each term, providing 3 House Attendance Competitions across the academic year.

### **House Competitions**

Across the academic year, there will be various house competitions – academic and sporting. Houses will rank like the House Conduct Competition. However, additional points will be given for houses whose students show high levels of participation, sportsmanship and demonstration of our 9 habits.

Winning a house competition, as well as earning 7 Competition Points, will earn the house a non-uniform day which we encourage students to wear their house colour.

### **House Culture Leaders**

At the end of every week, the two students with the most house points in each mentor will qualify as Oasis Coulsdon Culture Leaders. Their names will be put on our electronic display to acknowledge their positive contribution to the academy and the success of their house.

## **House Star of the Week**

Years 7 – 10 will have a Culture Assembly to celebrate and reflect upon the year groups performance in the past week. As part of the assembly, each mentor will select one student who has clearly demonstrated our core habits as the House Star of the Week for that year group.

## **House Pins and Award Ceremony**

House badges are one of the academic most prestigious awards. House badges can be awarded for a variety of reasons such as:

- Outstanding conduct across the year
- Completing the habit badge cycle
- Exceptional contributions to the academy
- Exceptional contributions to the house system
- Exceptional academic effort

Students who are nominated for a house badge will be invited to an award ceremony in the summer term in which they will be presented with their house pin by the senior leaders of the academy and a guest speaker.

## **Golden Tickets**

Each teacher can award 2 Golden Tickets per week – one for a student in Key Stage 3 and one for Key Stage 4.

Golden Tickets are given for extraordinary effort in one of our 3 Cs – competence (learning), community and character (conduct). Golden Tickets grant early access to the diner at lunch time and first dismissal at check-out at the end of the academy day.

## **Big Reward Events**

At the end of each term, eligible students get to take part in the end of term reward event. The yearly cycle for reward events will be as follows:

### **Autumn Term: In house cinema afternoon**

Toward the end of the Autumn Term, each student will be given a total conduct score. This score is calculated by taking a student's total House Points and subtracting Behaviour Points. For example, if student A has 100 House Points and 5 Behaviour Points, their total conduct score would be +95.

The students with the highest conduct score in each year group (approximately 40%) will be invited to the theatre event.

### **Spring Term: Thorpe Park Trip**

Towards the end of the Spring Term, the academy will be taking 400 students to Thorpe Park. Qualification for this trip will be receiving 10 Behaviour Points or Less from September 2024 – March 2025.

As the academy must book tickets and coaches in advance, there is a limit to the number of students that can be taken. If more than more students receive 10 behaviour points or less than we have booked to go on the trip, the academy will endeavour to purchase more tickets. If we unable to purchase more tickets, students who have qualified will be categorised in a manner that permits the students with the lowest behaviour points to attend the trip.

### **Summer Term: Summer Fun Celebrations**

Like the Autumn reward event, students will be given a total conduct score with approximately the top 40% being invited to have a non-uniform day and an afternoon on the field with inflatables and snacks.

*For all three reward events, Family Leaders will take context and attendance into account and have the final say in who qualifies for a reward event. Serious incidents and ongoing attendance concerns may result in a student not qualifying for a reward event.*

## **Clubs**

Student who attend a club regularly for a term will be rewarded with a department 'club badge'. These will be given out at the end of term reward assemblies. There is no limit to the number of times a student can be awarded a clubs badge if they continue to attend regularly.

Club leaders will keep a register of those who are attending, and anyone who has been attending their club and missed no more than two planned sessions within the term will be awarded with a badge.

## **Academic**

### Subject Stars

At the end of each term, students from all year groups will attend their Rewards Celebration Assembly. Heads of Departments will have preselected Subject Stars for that term to be presented with certificates in the assembly. There is no limit to how many students a Head of Department may choose for their Stars; any student who has shown excellence or outstanding progress during the term may be awarded a certificate.

## Attendance

For students who achieve excellent attendance, they can receive the following rewards under the different criteria.

- Super-Here-O – pupils in each year group who have 100% attendance in one week are entered into a prize drawer to become Super-Here-O of the week and receive a £5 Amazon voucher.
- Students who achieve weekly 100% attendance will receive automated emails home and be awarded 2 house points for that week.
- Termly (3 terms) 100% reward badges for students – a different colour for each term.
- Termly certificates for 97%+ attendance.
- Termly rewards afternoons for those most improved and above 97% termly attendance for that term.
- Sweet Treat Mondays – rewarding a mentor group in each year who have shown most improvement from the previous week
- Non-uniform day if a mentor group achieves a week (5 consecutive days) of 100% attendance
- Improved attendees each term – letter of recognition sent home.
- Students who have achieved 100% attendance for the academic year will be invited to receive a certificate of recognition at the End of Year Celebration.